

Lakewood High School Vocational Program for Students with Disabilities:

Mission:

LHS Vocational Visions Program enhances and develops the talents and strengths of students with disabilities. LHS- VVP creates pathways to employment, life-long learning, and social inclusion in alignment with New Jersey Learning Standards 9.2 9.3 Career Awareness, Exploration and Preparation and NJ Learning Standards 9.3 Career and Technical Education.

- To prepare students for vocational education and lifelong learning.
- To explore the different pathways to reach the student's maximum potential and to promote movement from school to post-school activities.
- To prepare students for initial and continued employment.
- To assist students in making educational and career decisions.
- To apply and reinforce related learning from other disciplines.
- To prepare students to make informed consumer decisions and apply practical life skills.
- To assist students in developing decision-making, communication, problem-solving, leadership and citizenship skills.
- To provide students with varied opportunities to expand functional daily living skills and use those skills within vocational settings in the community.
- Incorporate vocational assessments, pre-vocational training, community based training and daily living tasks.

LHS-Vocational Visions Program:

- Vocational assessments administered to students at the start of the program to determine students strengths, interest and abilities to plan vocational opportunities that match student's level and skill.
- Communicate and meet with CST to incorporate IEP goals and objectives which align with the student's abilities. Continual communication with CST and teachers throughout the vocational experience.
- Vocational skills will be taught, practiced and applied within the school setting so that students are ready to use skills taught within the vocational setting.
- Daily living training will take place in an ADL (Activities for Daily Living) lab at the Lakewood High School. This lab will be set up as a simulated mini apartment which includes such things as a bedroom, kitchen and bathroom. (e.g. making a bed, vacuuming, doing dishes, cooking etc)

- Pre-vocational training will incorporate the *Project Discovery* program which enables students to work on real life job skills with actual tasks and job tools. Some examples of this would be work skills such as sorting, stocking shelves, filing, assembly, packaging while simultaneously working on improving the following:
 - Executive functioning
 - Responsibility and integrity
 - Time management
 - Problem solving
 - Critical thinking

- Community based training to allow students real life work experiences in the community. Student's will be afforded the opportunities to practice social skills, functional academic skills, communication and motor skills in varied environments to include but not limited to:
 - Care from the Heart Farm
 - Local grocery
 - Retail stores
 - Restaurants and diners
 - Local gyms
 - Hospitals
 - Office work in Lakewood Schools and Board Office
 - Aramark/Sodexo (Lakewood High School)
 - Senior centers
 - Libraries
 - Automobile Shops
 - Offices

- Consistent communication with parents and caregivers to guide and share vocational opportunities, skills and progress. Coaching and mentoring of post-school options to include the following:
 - Postsecondary education
 - Vocational training
 - Integrated employment (including supported employment)
 - Continuing and adult education
 - Adult services
 - Independent living
 - Community participation

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 8:30 A.M.
REGULAR MEETING – LIVE-STREAMED
PUBLIC QUESTION– 8:30 A.M. TO 8:45 A.M.
(EMAILED TO: boemeeting@lakewoodpiners.org,)
(by dialing 732.839.3003 ID # 776-382-8466)
(or by joining the Board of Education Zoom Meeting)**

**FRIDAY, AUGUST 20, 2021
THROUGH DISTRICT WEBSITE**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Star Ledger and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

AGENDA

August 20, 2021

- I. PLEDGE OF ALLEGIANCE – Kevin Campbell, Assistant Business Administrator/Board Secretary
- II. ROLL CALL
- III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

- 1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
- 2. These matters will be made public when the need for confidentiality no longer exists.
- 3. The time that the Board anticipated to be in Executive Session is TBD.

- IV. ROLL CALL
- V. PRESENTATIONS:
- VI. MINUTES August 4, 2021
- VII. COMMITTEE REPORTS
- VIII. CORRESPONDENCE AND COMMUNICATIONS
- IX. RECOGNITION OF THE PUBLIC

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be

posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your **video** must be turned on. If you do not have video, you must call the audio phone line.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the Abolishment of the following Policies or Regulations:

- Regulation 2421 - Vocation-Technical Education – Not required
- Policy 1648 - Restart and Recovery Plan – No longer necessary, addressed in the new Restart and Recovery Plan 2021
- Policy 1648.02 - Remote Learning Options for Families – No longer applicable
- Policy 1648.03 - Restart and Recover Plan - Full-Time Remote Instruction– No longer applicable
- Policy 1649 – Federal Families First Coronavirus Response Act - Expired
- Policy 5114 - Children Displaced by Domestic Violence – Addressed in Policy #5111
- Policy 8810 - Religious Holidays – Addressed in Policy #2270

2. Approve the Memorandum of Understanding between the YMCA of Greater Monmouth County and the Lakewood Board of Education for Counseling and Social Services for the 2021-2022 school year, for Oak Street School (\$3,500.00), Clifton

Avenue Grade School (\$3,500.00), Spruce Street School (\$3,500.00) and Piner Elementary (\$3,500.00), for a total not to exceed \$14,000.00 for the year; to be paid through ESSER II Funds.

3. Approve to submit the Bathroom Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms renewal application for the 2021-2022 school year at Piner Elementary School.
4. Approve to submit the Renewal Application for Temporary Instructional Space for the 2021-2022 School Year at Piner Elementary School.

100 Wing

100 – Classroom 108 – Classroom
101 – Classroom 109 – Classroom
102 – Classroom 110 – Classroom
103 – Classroom 111 - Classroom

200 Wing

202 - Classroom (Catapult) 209 - Classroom
203 - Classroom (Spare) 210 - Classroom
208 – Classroom 211 – Classroom

300 Wing

301 - Computer Room 305 - Classroom
302 – Classroom

400 Wing

404 – Classroom 411 - Science Room
406 – Classroom 413 - Classroom
408 – Classroom 415 - Classroom
410 – Classroom

500 Wing

518 - Art Room

5. Approve to submit the Renewal Application for Temporary Instructional Space for the 2021-2022 School Year Snoezelen Therapy Room at Spruce Street Elementary School.
6. Approve to submit the Renewal Application for Temporary Instructional Space for the 2021-2022 School Year Snoezelen Therapy Room at Lakewood Early Childhood Center.
7. Approve to submit Renewal Application for Change of Use of Educational Space for the 2021-2022 school year at the Lakewood Middle School:
 - Room 29 (A/B) Art Studio
 - Room 7 (A/B) Home Economics
 - Room 3 (A/B) Wood Shop
 - Room 2 (A/B) Technology Lab

8. Approve the following teachers as Mentors for the 2021-2022 School Year:

- Brianne Faynor- LECC

9. Approve the following new curricula: Middle School (grades 6-8) Spanish and High School Spanish level 1, 2, 3 and 4.

10. Approve the following:

Co-Curriculum Stipend Positions for Oak Street School for the 2021-22 School Year per LEA contract Schedule G.

Account #15-401-100-100-09-0009

Teacher	Position	Stipend
Matthew Lewis	Winter/Spring Concert	\$1,146.00
TBD	Winter/Spring Concert	\$1,146.00
David Greenberg	Winter/Spring Concert	\$1,146.00
John Minka	District Art Show	\$873.00
Julia Putelo	District Art Show	\$873.00
Jennifer Patella	Stock Clerk-ES	\$1,439.00

11. Approve the following Oak Street School Morning Duty – Teacher Stipend

\$1,800.00 per year

Temperature Check upon Staff/Student Walkers Arrival

2021-2022 School Year

(This Stipend is Pensionable)

(Prorated if start date is after September 1, 2021)

(Budget Account: 11-000-270-161-00-2000)

Last Name	First Name	Location	Amount	Effective Date
Dowling	Christine	OAK	\$1,800.00	9/1/21
Jude	Patricia	OAK	\$1,800.00	9/1/21
Tsapatsaris	Ana	OAK	\$1,800.00	9/1/21

12. Approve Lisa Theiss and Jennie Hecht Oak Street School to attend Virtual Letterland Training Grade Two August 13, 2021 for four (4) hours at a rate of \$40.00 not to exceed \$160.00 to be paid from Account 20-483-200-100-29-2520-000. Registration fee not to exceed \$160.00 per person to be paid from ESSER II funds.

13. Approve Devorie Stareshesky to move up two steps on the Administrator's Pay Scale for the additional duties that were added to her Job Description. Step 13, (MA+15) \$142,851.00 to Step 15 (MA+15) \$146,706.00, effective July 1, 2021 (*Correction from 8/4/2021 additions)

14. Approve Pat Halpin as the Designated Point-of-Contact for Athletics for the 2021- 2022 School Year. The Designated Point-of-Contact for Athletics will conduct COVID-19 screenings and temperature checks each day for student-athletes and Coaches, as well as ensure they complete all mandatory questionnaires. The Designated Point of Contact must complete the John Hopkins contact Tracing Course, and respond to all COVID-19 related questions and concerns, as well as conduct Contact Tracing Investigations. At a rate of \$40.00 an hour, not to exceed 20 hours a week; to be paid through budget account # 11-402-100-800-15-0000.
15. Approve Sue Gamm, Esq. to provide professional services at a cost of \$225.00 per hour; in addition to any travel related expenses; for the 2021-2022 school year.
16. Resolved, that the Board of Education hereby approves Methfessel & Werbel, P.C., to continue to serve as special counsel to the Lakewood Board of Education on various special education matters which are currently being handled by the firm as well as any new matters which may be assigned by Board Attorneys in consultation with the Board President and/or State Fiscal Monitor at the rate of \$180.00/hour for partners and counsel; and \$175.00/hour for associates. All work by paralegals and law clerks shall be billed at the hourly rate of \$65.00 for the 2021-2022 school year.
17. Approve Greenberg, Dauber, Epstein & Tucker to provide professional services at a cost of \$350.00 per hour for the 2021-2022 school year.
18. Approve Kari Novatin and Evelyn Vulpis for overtime, on an as needed basis, for the 2021-2022 school year at their contractual rate.
19. Approve Lisa Murray for overtime, on an as needed basis, for the 2021-2022 school year at her contractual rate.
20. Approve the following LECC Secretaries for overtime, on an as needed basis, for the 2021-2022 school year at their contractual rate:
 - Noemi Downey
 - Donna Reigle
 - Lara Russo
21. Approve the following Co-curricular positions at Lakewood High School for the 2021-2022 school year, as per LEA Contract schedule G (pending contract negotiations):

Kevin Savini	Academic Excellence	\$1,227.00
David Majowicz	Art Director	\$1,928.00
Michael Francia	Art Service Club	\$1,227.00
Michael Francia	Art Show	\$ 873.00
Matt Varacalli	Art Show	\$ 873.00
David Majowicz	Art Show	\$ 873.00
Gay Huggins-Dickey	African American Society	\$1,227.00
Tyler Flint	Band Orchestra Club	\$2,539.00
James Conroy	Chef's Club	\$1,227.00
Kristen McKenzie	Choreographer	\$1,928.00
Danielle Cusanelli	Class of 2022 (grade 12)	\$2,737.00
Amy Mann, Kaitlin Lash	Class of 2023 (to be split between both teachers)	\$1,963.00
Christine Kurzweil	Computer Lab Coordinator	10% of salary
Gloria White	Dance Club	\$1,227.00
Gissela Malgeri	Debate Club	\$1,227.00
Amy Mann, Kaitlin Lash	English Club (to be split between both teachers)	\$1,227.00
Kevin Savini	Future Teachers of America	\$1,227.00
Elizabeth Wisniewski	Gay/Straight Alliance club	\$1,227.00
Gay Huggins-Dickey	Gospel Club	\$2,091.00
Kevin Savini	Hlstory Club	\$1,227.00
Eric Drake	Intl Exchange Club	\$1,227.00
Eileen Heilman	Investment Club	\$1,227.00
Tyler Flint	Jazz/Band Club	\$1,227.00
Damarisinai Carrion	Latin American Student Org	\$1,227.00
Tyler Flint	Marching Band Director	\$5,950.00

Tyler Flint	Music and Art Honor Society	\$1,227.00
Amy Mann	National Honor Society	\$1,227.00
Amy Mann	Peer/Youth Leadership	\$1,227.00
Margaret Weinberger	Pine Needle Annual Yearbook	\$3,102.00
Eileen Hurler	Pine Needle Annual Business Mgr	\$1,852.00
Stephen Peacock	Pine Needle monthly newspaper	\$2,834.00
Kathleen Kelly	Psychology Club	\$1,227.00
Gissela Malgeri	Spanish Club	\$1,227.00
Damarisinai Carrion	Spanish Honor Society	\$1,227.00
Tyler Flint	Stage Band	\$3,592.00
Alex Desena	Stock Clerk - LHS	\$1,920.00
Eileen Hurler	Student of the Month	\$1,227.00
Tyler Flint	Winter/Spring Concert	\$1,146.00

22. Approve the following nursing companies to provide one to one nursing for public school students for the 2021-2022 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2023-2024 school year."** Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
935672	Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	\$48.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022

23. Approve the following Spruce Street School Staff Members to attend Virtual

Letterland Training at a cost of \$160.00 per staff member; not exceed \$1,120.00 paid through ESSER II funds.

Staff Member	Training Date
Arguello, Sara	August 20, 2021
Castellucio, Krystal	August 20, 2021
Morton, Paige	August 20, 2021
Quaglia, Dominique	August 20, 2021
Reale, Jaime	August 20, 2021
Rodrigues-Alves, Nicole	August 20, 2021
Wong, Laurel	August 17, 2021

24. Approve the following Spruce Street School Staff Members to be paid for attending Letterland Training on the following dates. Cost will be \$40.00 per hour for 4 hours, not to exceed \$160.00 per staff member; and not to exceed a total cost of \$1,120.00; to be paid through ESSER II funds.

Staff Member	Training Date
Arguello, Sara	August 20, 2021
Castellucio, Krystal	August 20, 2021
Morton, Paige	August 20, 2021
Quaglia, Dominique	August 20, 2021
Reale, Jaime	August 20, 2021
Rodrigues-Alves, Nicole	August, 20, 2021
Wong, Laurel	August 17, 2021

25. Approve the following staff for one (1) day of Letterland professional development, virtually, at the cost of \$480.00. The staff members that will be attending this event are to be paid at the rate of \$40.00 per hour, not to exceed \$160.00, through ESSER II funds.

Staff Member	Location
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Michael Cousins	CAGS
Christine Humphris	CAGS
Lauren Zaza	CAGS

26. Approve the following Piner Elementary staff members to attend a four hour virtual Letterland initial training. Staff will receive \$40.00 per hour, not to exceed \$160.00 per staff member and not to exceed \$320.00 for 2 staff members; to be paid through ESSER II funds.

Staff Member	Assignment	Date of Training
Jenna Tilton (Pending BOE Approval)	Grade 1 ICR Teacher	August 20, 2021
Avigail Homnick	K - DIR/Autistic Teacher	August 20, 2021

27. Approve Alphabet Soup Speech Consultants LLC., Melanie Feller, M.A., CCC-SLP, DIR-C, IMH-E for the 2021-2022 school year for the following services:

Fee Schedule: School Services (effective August 15, 2021)

- Language Therapy \$200.00/hour (billed at ¼ hour increments) (remote or in-person)
- Evaluation for purposes of litigation/ \$2,500.00 each (includes record review- does not include classroom observation)
- Record review \$200.00/hour (billed at ¼ hour increments)
- General consultation \$200.00 per hour (billed at ¼ hour (in-person or remote) increments-minimum amount to be billed: one hour).
- Meeting attendance (remote or \$200.00 per hour (billed at ¼ hour in-person) increments-minimum amount to be billed: one hour).
- Observation (remote). \$200.00/hour (billed at ¼ hour increments includes write-up).
- Observation (in-person). \$900.00 (includes up to 1 hour observation, travel and write-up).
- Travel fee (for any in-person \$50.00 per hour (billed at ¼ hour increments) evaluation, therapy, observation or meeting)
- Travel expenses (for any in-person As required evaluation, therapy, consultation, observation, or meeting)
- ***All services are provided in school setting and/or remotely.***

28. Approve (retroactively) Christine Kurzweil and Daniel Zimmerman to attend Teen Pep Summer Leadership training on July 12-15, 2021 and July-22, 2021 from 10:00 a.m. to 1:30 p.m. at a rate of \$40.00 per hour/each, to be paid through budget account #11-000-223-104-00-0000.

29. Approve the following Fall Coaches to be paid through budget account #11-402-100-100-15-0000.

FALL 2021 COACHES

Replacing Lauren Saunders; resigned from position.

Last Name	First Name	Sport	Position	Group	Step	Salary
Baron	Kelsey	Cheerleading	Asst. Coach	IV	I	\$4,771.00

30. Approve to dispose of all Curiosity Corner curriculum, as new curriculum has been purchased for LECC.

31. Approve to dispose of irreparable laminator at LECC Campus 1.

Approve the following Teachers for Afternoon Bus Duty during the 2021 -2022 School Year at a rate of \$40.00 per hour, pay will be based on 15 minute increments; to be paid though budget account #11-000-270-107-00-2001.

- Kaitlin Barry
- Lindsey Chichirella
- Jillian DeGuilio DeCarlo
- Nancy Ferraro
- Deidre Krok
- Rochel Lazewnik
- Kim Mylod
- Lisa Pierce
- Laura Redding
- Susan Rindner
- Shainy Schloss
- Maegan Skopas
- Michael Triano

32. Approve the following Paraprofessionals for Afternoon Bus Duty during the 2021 -2022 School Year at a rate of \$20.00 per hour (on an as needed basis). Pay will be based on 15 minute increments; to be paid through budget account #11-000-270-107-00-2001.

- Ilana Campese
- Julie Cangialosi
- Lori Conte
- Lois Cunningham
- Maryanne Curran
- Angela DelPezzo
- Candace Dries
- Shira Elefant
- Kimberly Escolana
- Linda Esquanazi
- Michelle Gonzalez
- Rosa Herrera
- Dana Kenney
- Eileen Knapp
- Pamela Kusy
- Isabella Neri
- Rosaria Neri
- Brittany Poloski
- Ravin Rodriguez
- Eileen Romano
- Patrizia Roselli
- Heba Saad
- Miladys Shor
- Valerie Sierchio
- Blanca Tobon

33. Approve Sara Garfunkel for overtime at her contractual rate during the 2021 - 2022 School Year, for work completed; to be paid through budget account #11-000-270-107-00-2001.

34. Approve Creative Curriculum Professional Development: Getting to Know Creative Curriculum: PD 2 Hours. The Creative Curriculum for Preschool: Foundations: PD 10 Hours. Teachers will be paid \$40.00/hour and Paraprofessionals will be paid \$20.00/hour; to be paid through ESSER funds.

Amsel	Sima
Antico	Adrienne
Argilagos	Mary
Askin	Kimberly

Attardo	Tracy
Babiak	Lori
Barry	Kaitlin
Benevento	Jill
Benvenuto	Claire
Brody	Rivka
Broyde	Chana
Cabornero	Doreen
Campese	Ilana
Cangialosi	Julie
Chirichello	Lindsey
Choffey	Laura
Citkowicz	Dana
Cunningham	Lois
DeFalco	Tara
DeGuilio-DeCarlo	Jill
DeMarinis	Jenna
Deutsch	Chaya
Donaway	Lisa
Dufficy	Theresa
Ecke	Kayla
Elefant	Shira
Escalona	Kim
Faynor	Brianne
Feigenbaum	Galia
Ferraro	Nancy
Flores	Reina
Gargulinski	Melissa
Gebhart	Eliane

Gebhart	Giovanna
Goldbaum	Malky
Goldwasser	Libby
Gomes-fontes	Kristina
Gonzalez	Michelle
Goodman	Jodi
Heagele	Marli
Hansen	veronica
Herrera	Rosa
Hooper	Margaret
Hughes	Ilene
Jasinski	Rachel
Kaman	Dana
Karas	Rebecca
Kenney	Dana
Khalid	Qurat
King	Trisha
Kirman	Eryn
Knapp	Eileen
Kotler	Dana
Krok	Deidre
Kusy	Pamela
Lasdun	Ahuva
Lotrecchiano	Colleen
Lutz	Lisa
McCarthy	Jennifer
Miller	Rivka
Mitnick	Brocha
Mizrahi	Nechoma

Moore	Elizabeth
Morelli	Caitlin
Mullen	Jennifer
Mylod	Kim
Neri	Isabella
Neri	Rosaria
Ney	Malka
Nieves	Karina
O'Donnell	Amy
Olsen	Alisen
Ordenana	Veronica
Payne	Darian
Pierce	Lisa
Pollak	ahuva
Poloski	Brittany
Redding	Laura
Rica	Lindsay
Rindner	Susan
Rodriguez	Ravin
Romano	Eileen
Roselli	Patrizia
Rosenblatt	Rivkah
Rzepkowitz	Leah
Saad	Heba
Saad	Rania
Sandomeno	Kristen
Scribner	Catherine
Schwartz	Phyliss
Siegel	Carla

Skopas	Maegen
Slawsky	Brueck
Smith	Shacana
Spiegel	Miriam
Stepiro	Nicole
Thomas	Lauren
Tobon	Blanca
Trapkin	Marie
Troccoli	Deborah
Veglatte	judy
Velez	Lisa
Weinfeld	Esther
Williams	Monica
Wolfe	Staci
Wolff	Rosemary
Young	Donna
Zarzycki	Robin
Zwick	Rachel

35. Approve the following:
 Co-Curricular Positions – LECC
 2021-2022 School Year
 Per LEA Contract Schedule G
 Budget Account: 11-000-240-105-11-0011

Staff Member Name	Co-Curricular Position	Stipend Amount
Deidre Krok /Lara Russo	Newsletter	\$1,227.00
Deidre Krok	Student of the Month	\$1,227.00

36. Approve the renewal of the Cloud Services for the District for the period of July 1, 2021 through June 30, 2022 by WWT, Inc. (VOIP). Total cost of \$19,000.00, to be paid through budget accounts #11.000.230.530.15.0015, #15.190.100.500.03.0003, #15.190.100.500.04.0004, #15.190.100.500.05.0005,

#15.190.100.500.06.0006, #15.190.100.500.07.0007, #15.190.100.500.09.0009 and #15.190.100.500.10.0010.

37. Approve the renewal of Stewart/Xerox for meter usage and excess charges for the period of July 1, 2021 through June 30, 2022. Total cost of \$12,413.28, to be paid through budget account #11.190.100.500.00.0000.
38. Approve the renewal of G Suite Enterprise for Education – full-domain for the period of November 11, 2021 through November 10, 2022 from Amplified IT. Total cost of \$24,000.00 to be paid through budget account 11.000.252.500.00.0000.
39. Approve the following Piner Elementary staff members to attend a four hour virtual Letterland initial training. Staff will receive \$40.00 per hour, not to exceed \$160.00 per staff member. Paid through account # 20-270-200-100-29-2520-000 (Not to exceed \$480.00 for 3 staff members.)

Staff Member	Assignment	Date of Training
Jenna Tilton (Pending BOE Approval)	Grade 1 ICR Teacher	August 20, 2021
Avigail Homnick	K - DIR/Autistic Teacher	August 20, 2021
Teresa Sarubbi (Pending BOE Approval)	Grade 1 Teacher	August 20, 2021

40. Approve the revised K-2 ELA curriculum, pacing guides, assessments, units of study, and supporting district-created resources for the 2021-2022 school year.
41. Approve Danielle Milon as the K-1 ELA Teacher Leader for SSS for the 2021-2022 school year with a stipend of \$4,000.00, to be paid through ESSER 2 or ESSER 3 funds account # 20-483-200-100-29-2520-000.
42. Approve Kelly Albertson as the K-1 ELA Teacher Leader for SSS for the 2021-2022 school year with a stipend of \$4,000.00, to be paid through ESSER 2 or ESSER 3 funds account # 20-483-200-100-29-2520-000.
43. Approve the purchase of phonics supplemental instructional supplies for first graders and their teachers from ReadRight LLC, Db a ReadBright, including student homework books for the school year, laminated instructional laminated posters, sight word palette posters for each student, teacher handbooks, sound cards, and vocabulary cards to be paid through the ESSER 2 funds account # 20-

483-100-600-29-2520-000. (Amount not to exceed \$26,565.00.)

44. Approve Books International, Dba Letterland International to provide the K-2 classrooms with lesson modeling, coaching, and feedback at all 6 elementary schools for 16 days during the 2021-2022 school year for a cost not to exceed \$48,000.00 to be paid through budget account # 20-483-200-100-29-2520-000.
45. Approve the purchase of 130 Letterland Phonics Online license subscriptions (proprietary software) for a two-year period (valid until September 2023) from Books International, Dba Letterland International for the K-2 classroom teachers and Interventionists. Included in this price are licenses for the Tier 3 K-2 ELA Intervention students, to be paid through ESSER 2 funds account #20-483-100-600-29-2520-000 (not to exceed \$17,489.00)
46. Approve Kirsten Oliver, Raymond Mann, and Susan Wiemken to work on the K-2 ELA Summer Learning Loss Data Analysis for 10 hours each (30 hours total effort) at a rate of \$60.00 per hour not to exceed a total of \$600.00 per staff member for a total not to exceed \$1,800.00, to be paid through ESSER 2 funds account #20-483-200-100-29-2520-000.
47. Approve Kristen Rex to work an additional 30 hours on preparing the curriculum resources for K-2 ELA at a rate of \$40.00 per hour not to exceed an additional \$1,200.00 (initial approval obtained on the Mar 24, 2021 agenda page 15); to be paid through budget account #11-000-221-104-00-0000.

IMPORTANT INFORMATION:

Fire Drill Report – None At This Meeting
Security Drill Report – None At This Meeting
HIB Report – None At This Meeting

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. FISCHER, Madina

Teacher:	Grade 2, Special Education, Autistic- OAK
Effective:	October 4, 2021 or sooner

2. SAUNDERS, Lauren

Teacher:	Physical Education and Health- LHS
Effective:	October 8, 2021 or sooner

3. WIGDORTZ, Alicia
Teacher: Special Education, LLD- CAGS
Effective: October 8, 2021 or sooner
4. CIAVARRA, Jonathan
Teacher: Math, Geometry- LHS
Effective: October 15, 2021 or sooner
5. BURZON, Jaylin
Guidance Counselor: OAK
Effective: July 20, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Carretta, Monica
Teacher-Piner
Bonding-Sick (58 days)-Paid
Effective: September 2nd, 2021
Returning: December 6th, 2021
(pending attendance data)
2. Livingston, Anna
Teacher-LMS
Maternity-Sick (12 days) & Personal (4 days)-Paid
Effective: September 13th, 2021
Terminating: October 5th, 2021
Maternity- Extra Consideration (10 days) & PEAD(2 day)-Paid minus sub pay
Effective: October 6th, 2021
Terminating: October 22nd, 2021
(pending attendance data)
Maternity-NJFLA-Unpaid
Effective: October 25th, 2021
Returning: January 24th, 2021
3. Salb, Baila
Teacher-LHS
Bonding-Sick (21 days)-Paid
Effective: September 1st, 2021
Terminating: October 5th, 2021

(pending attendance data)
Bonding- NJFLA-Unpaid
Effective: October 6th, 2021
Returning: November 1st, 2021

4. Watts, Tara
Teacher-EGC
Medical-Sick (64 days)-Paid
Effective: September 1st, 2021
Returning: December 13th, 2021 (pending doctor's release)
(pending attendance data)

e. Transfers

1. TWEITMANN, Lorraine
From: Teacher, General Ed- 3rd Grade –EGC
To: Teacher, Sped ICR -3rd Grade – EGC
Effective: September 1, 2021
Terminating: June 30, 2022
(NEW POSITION)
2. HASTIE, Cassandra
From: Teacher – Gen Ed 3RD Grade – OAK
To: Teacher – Autistic Self-Contained- OAK
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for M. Fischer- Resigned)
(Budget Account #15-212-100-610-09-0009)
(NO ADDITIONAL COST TO THE DISTRICT)
3. LLACH, Deidre
From: Speech Therapist- LHS
To: Speech Therapist/Job Coach- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 25, MA- \$81,746.00
4. MOSES, Marisa
From: 4th Grade Teacher- CAGS
To: K-5 Gifted and Talented Math Teacher- District
Effective: Once a Replacement is hired
Terminating: June 30, 2022
5. CARRION, Damarisinai

From: Spanish Teacher- LHS
To: ESL Teacher- EGCS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

6. MERCER, Tiffany

From: 1st Grade General Education- PINER
To: K-5 ELA Gifted and Talented Teacher-DISTRICT
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *KAITZ, Samuel (**RESCINDED POSITION**)

Teacher: Mathematics- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 13, MA - \$60,371.00
(Replacement for M. Payne- Resigned)
(Budget Account #15-140-100-101-03-0003)

2. *BUTTA, Deanna (**RESCINDED POSITION**)

Teacher: Special Education, 4th Grade LLD- CAGS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, BA- \$52,471.00
(Replacement for M. Drawbaugh- Retired)
(Budget Account #15-204-100-101-06-0006)

3. *RIBSAM, Devon (**RESCINDED POSITION**)

Teacher: ELA- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 9, BA - \$54,321.00
(Replacement for K. Eleneski- Resigned)
(Budget Account #15-240-100-101-03-0003)

4. *KOWALSKI, Mark (**RESCINDED POSITION**)

Teacher: Special Education, LLD/ABA- CAGS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 7, BA - \$52,971.00

(Replacement for L. Zaza- Reassigned)
(Budget Account #15-120-100-101-06-0006)

5. *CESTARE, Michael

Teacher: Business- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 11, BA+15*- \$56,721.00
(Replacement for M. Zink- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)
(*Correction from 8/4/2021 Agenda)

6. *BUKOWINSKI, Stephen

I&RS/504 Coordinator: District-Wide
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: \$61,871.00
(Replacement for K. Bower- Retired)
(Budget Account #11-000-219-104-13-0013)

7. *MCKINNON, Jessica

Guidance Counselor: OAK
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 6, MA- \$55,971.00
(Replacement for J. Burzon- Resigned)
(Budget Account #15-000-218-104-09-0009)

8. *REALE, Jaime

Teacher: Special Education, Autistic, Self-Contained- SPRUCE
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 20, MA- \$70,671.00
(Replacement for V. Svoboda- Resigned)
(Budget Account #15-214-100-101-07-0007)

9. *CAPALBO, Robyn

Teacher: Special Education, LLD- EGCS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 15, MA- \$62,371.00
(Replacement for J. Galgano- Resigned)
(Budget Account #15-204-100-101-05-0005)

10. *MENACHE, Sara

Teacher: Intervention/Cluster- LECC
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 3, MA- \$54,671.00
(Replacement for V. Marcus- Declined Position)
(Budget Account #11-216-100-101-15-0015)

11. *HEFFERON, KerriAnne

Counselor: Substance Abuse Counselor (SAC)- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 11, MA- \$58,721.00
(NEW POSITION: IDEA/CCEIS)
(Budget Account #11-000-219-104-13-0013)

12. *FINKES, Kayla

Teacher: ESL- EGCS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 4, MA- \$55,071.00
(Replacement for A. Warner- Resigned)
(Budget Account #15-240-100-101-05-0005)

13. *TKATCH, Anna

Teacher: Science- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 14, MA+30- \$63,371.00
(Replacement for T. Blake Fabian- Job Abandonment)
(Budget Account #15-140-100-101-03-0003)

14. *KLEINKAUFMAN SPITZ, Rochelle

Related Services: Speech Therapist- LECC 2
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 13, MA- \$60,371.00
(Replacement for K. Jankoski- Retired)
(Budget Account #11-000-216-100-15-0000)

15. *TILTON, Jenna

Teacher: 1st Grade, ICR- PINER
Effective: September 1, 2021
Terminating: June 30, 2022

Salary: Step 4, MA- \$55,071.00
(NEW POSITION- Per IEP Mandate)
(Budget Account #15-120-100-101-10-0010)

16. *MILSTEIN, Zahava

Child Study Team: School Psychologist
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 8, MA+30- \$58,621.00
(Replacement for N. Linke- Declined Position)
(Budget Account #11-000-219-104-13-0013)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. ABDOUH, Ayman

From: Step 26, BA - \$81,046.00
To: Step 26, BA +30 - \$83,046.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-140-100-101-03-0003

2. CZECH, Margaret

From: Step 7, BA - \$52,971.00
To: Step 7, BA +15 - \$53,971.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-120-100-101-09-0009

3. DATO, Katelyn

From: Step 3, BA - \$51,671.00
To: Step 3, BA +15 - \$52,671.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-240-100-101-07-0007

4. DESOPO, James

From: Step 27, BA +30 - \$85,446.00
To: Step 27, MA - \$86,446.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-140-100-101-03-0003

5. DZIALOWSKI, Alina
From: Step 10, 0 credits - \$19,124.00
To: Step 10, 30 credits - \$20,534.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 20-218-100-106-00-1211
6. GARCIA BLACKWELL, Marisol
From: Step 20, MA - \$70,676.00
To: Step 20, MA +15 - \$71,671.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 11-000-219-104-13-0013
7. HUGGINS-DICKEY, Gay
From: Step 17, MA - \$65,371.00
To: Step 17, MA +15 - \$66,371.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-140-100-101-03-0003
8. JOHNSON, Sarah
From: Step 19, BA - \$65,671.00
To: Step 19, BA +15 - \$66,671.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-130-100-101-04-0004
9. KONAR, Michele
From: Step 5, BA - \$52,471.00
To: Step 5, BA +15 - \$53,471.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-204-100-101-04-0004
10. KOTLER, Dana
From: Step 6, 30 credits - \$20,009.00
To: Step 6, 90 credits - \$20,799.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 11-000-217-106-08-0015
11. KRAMER, Chaya
From: Step 19, MA- \$68,671.00

To: Step 19, MA +15 - \$69,671.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 11-000-216-100-15-0000

12. SHAMES, Michelle

From: Step 4, BA +15 - \$53,071.00
To: Step 4, MA - \$55,071.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 15-230-100-101-07-0007

13. STERN, Peter

From: Step 10, MA +30 - \$60,021.00
To: Step 10, PH.D. - \$61,021.00
Effective: September 1, 2021
Terminating: June 30, 2022
Account #: 11-000-219-104-13-0013

- i. Stipends – None At This Meeting
- j. Tuition Reimbursement – None At This Meeting
- k. Miscellaneous

- 1. Mac Connell, Christine
Teacher-SSS
 $\text{Sick (16) + Personal (33.5) = 49.5}$
 $49.5 \div 2 = 24.75$
 $\$89,346.00 \div 183 = \488.23
 $\$488.23 \times 24.75 = \$12,083.69$

2. NON-CERTIFICATED

a. Resignations

- 1. TESSER, Charna
Paraprofessional: LECC
Effective: August 4, 2021
- 2. WEINSTEIN, Laya
Paraprofessional: LECC
Effective: August 11, 2021

3. CORREA BARRETO, Gisele
Paraprofessional: EGCS
Effective: August 13, 2021
4. PRESCOTT, Kelly
Paraprofessional: SPRUCE
Effective: August 17, 2021
5. TARKOWSKI, Mariola
Paraprofessional: SPRUCE
Effective: August 31, 2021
6. ORTEGA, Crystal
Paraprofessional: EGCS
Effective: August 16, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Hague, Mary Gail
Administrative Secretary-LHS
Medical- Sick (23 days), Personal (5 days), & Vacation (15 days)-Paid
Effective: July 1st, 2021
Terminating: September 1st, 2021 (pending doctor's release)
(pending attendance data)

e. Transfers

1. CLAUDIO, Ruth
From: Special Services Secretary- District Office
To: CST Secretary- LHS
Effective: August 23, 2021
Terminating: June 30, 2022
(Replacement for G. Shuster- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)
2. SHUSTER, Gina
From: CST Secretary- LHS
To: CST Preschool Secretary- CAGS (Office Located)
Effective: August 23, 2021
Terminating: June 30, 2022

(Replacement for M. Gonzalez- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

3. GONZALEZ, Maria

From: CST Preschool Secretary- CAGS (Office Located)
To: Special Services Secretary- District Office
Effective: August 23, 2021
Terminating: June 30, 2022
Salary: \$40,000.00 prorated
(Replacement for R. Claudio- Transferred)
(Budget Account #11-000-219-105-13-0013)

4. Young, Donna

From: Remote Paraprofessional -- Spruce Street
To: Classroom Paraprofessional -- LECC Campus 1
Effective: September 1, 2021
Terminating: June 30, 2022
(Reassigned)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *NOCCHI, Donna

Paraprofessional: LLD Program- PINER
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 22, 90 Credits- \$32,334.00
(Replacement for K. LeFurge- Transferred)
(Budget Account #11-000-217-106-08-0015)

2. *MCNAMARA, Bridget

Paraprofessional: Special Education- SPRUCE
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 7, Credits 90- \$20,799.00
(Replacement for M. Alban- Resigned)
(Budget Account #11-000-217-106-07-0007)

3. *NIEVES, Yesenia

Paraprofessional: 1:1- LECC
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 13, Credits 0- \$20,374.00
(NEW POSITION- Per IEP Mandate)

(Budget Account #11-000-217-106-08-0015)

4. *DELLANNO, Stephanie
Paraprofessional: LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 18, Credits 90- \$27,184.00
(Replacement for D. Goble- Resigned)
(Budget Account #15-204-100-106-04-0004)

5. *&***POLVERE, Jordan
Security Specialist
Effective: August 11, 2021
Terminating: June 30, 2022
Salary: \$30.00 per hour
(not to exceed 30 hours per week)
(Budget Account #11-000-266-100-00-0000)
(Amendment from 6/23/2021- Passed ParaPro Exam)

- g. Reappointments – None At This Meeting
- h. Salary Adjustments– None At This Meeting
- i. Stipends – None At This Meeting
- j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully

executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT