MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON FRIDAY, DECEMBER 20, 2006 AT 7:00 P.M. IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Sunshine

Law

Mr. Chet Galdo, President, called the meeting to order at 7:40 p. m. Ms. Cynthia Romano, Administrative Assistant to the Board, read the advertised notice and the following notice:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Resnick notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least fortyeight (48) hours prior to the commencement of this meeting in the following manner:

- By posting such notice on the public announcement 1. board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
- By mailing such notice to the offices of the Asbury 2. Park Press, Ocean County Observer and the Tri-Town News.
- By filing such notice with the Board Secretary. 3.
- 4. By mailing such notice to all individuals who requested and paid for a copy of same.

**ROLL CALL:** Roll Call

**Board Members Present:** Mr. Galdo, Mrs. Gonzalez,

> Mr. Gonter, Mr. Grunhut, Mrs. Miccio, Mr.Ostreicher, Mr. Shain, Mr. Thomas

**Board** 

**Members Absent:** Mr. Neumann

Also **Also Attending:** Edward W. Luick, Superintendent, William T. Andersen, Attending

> Assistant Superintendent, Ernest Turner.Interim Asst. Business Administrator/Board

Secretary, Michael I. Inzelbuch,

Esq.

Mr. Galdo noted that Mr. Neumann was in attendance during executive session.

## **PRESENTATIONS**

Pres.

Mr. Luick – "We have some special presentations this evening. I would like to note that Mr. Stern is unable to be here tonight, but he thanks the Board and appreciates his time and service while a member of the Board of Education."

Mr. Luick

President Galdo presented Mrs. Rochelle Bellinger, wife of deceased Board member, Norman Bellinger, with a plaque in recognition for his years of service to the Lakewood School District. He noted that he and Mr. Bellinger had been friends since 1945. They had lost touch and in 1999 their friendship rekindled itself.

Plaque to
Mrs. Bellinger

Mrs. Bellinger – "It is an honor to receive this for Norman. I'm quite sure he's very proud to have served the Board of Education. I know that with you Chet, the two of you spent a lot of time and extra energies, telephone conversations all hours of the day and night, but they had one purpose in mind and that's what Norman did. He only wanted to do what was best and work for and try to get the best for the children of Lakewood. All the children of Lakewood. I know that if he were here today he would want to say thank you to all of you who worked with him. He really loved doing this Board of Education stuff and I think a lot of good has come from it and I say thank you very much."

Mrs. Bellinger

Mr. Galdo – "I would put a postscript on that. I miss him because as we used to do things, Norm would always say 'are you sure we're doing it right' and that was always his motto. And I think Norm if you're looking down, yes, we are doing it right. Thank you very much."

Mr. Galdo

Mr. Luick – "Our second presentation this evening will

Mr. Luick

be given by Mr. Robert Jacques, Supervisor of Bilingual Education and World Languages for the District, will be talking about the programs, challenges and approaches that the District is taking to deal with English Language learners."

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Mr. Jacques took the floor and explained the difference between ESL and Bilingual. He also noted that Lakewood has the only bilingual program in the County although Bricktown will be starting in January with grades 1 and 2. 564 children were enrolled in the bilingual program as of October 15. Lakewood currently has 28 languages. He stated that children are usually in the program for approximately four years and are given a test prior to exiting into a monolingual class. A statewide English Proficiency Test was administered to the children and the District is awaiting the results. He noted that unfortunately the children in these programs must take the GEPA, the HESPA and the ASK and the State and the Federal Government are now realizing it is impossible for some to succeed at these.

Mr. Jacques

Mr. Galdo – "Did I hear correctly that we are dealing with approximately 28 different languages to take these children and teach them English and core curriculum?"

Mr. Galdo

Mr. Jacques – "We have to do a report on how many languages are spoken in homes and that was 28. Some of those children do not get bilingual ESL because they speak English, but the main language in the home is for example Urdu. They speak English, but they also speak Urdu, so we don't have to give them bilingual ESL, but for the State report we do have to list that in the home Urdu is the language that is spoken."

Mr. Jacques

Mr. Galdo – "So at this point, where is the emphasis, Spanish, Ukranian, whatever?"

Mr. Galdo

Mr. Jacques – "Our District is strictly Spanish because we have no other language group that is over twenty. For example Asbury Park has Spanish and English as

Mr. Jacques

well as Haitian Creole and English. Woodbridge does the Indian languages, but we are just Spanish because that is our largest population."

Mr. Ostreicher – "So what do you do with those children where you don't have a group of twenty? If you have a Polish or Russian child."

Mr. Ostreicher

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Mr. Jacques – "Those children receive ESL services for a minimum of one period a day. They are pulled out of the monolingual class, they work with an ESL teacher. In the high school, double periods are given to children are port of entry as we call them, no matter what the language. But the bilingual have services all day."

Mr. Jacques

Mr. Grunhut – "Do you have any idea when the language is the barrier that pulls down our scores in the GEPA? Do you have any idea how many points it pulls it down?"

Mr. Grunhut

Mr. Jacques – "If I'm not mistaken, when we receive our yearly indicators of which there are forty, LEP which is Limited English Proficient, that group of children, they either make it or they don't. You have to pass all forty indicators so we wouldn't make it."

Mr. Jacques

Mr. Andersen – "In a middle level group which are grades 6, 7 and 8, Lakewood made thirty-nine out of forty indicators. Forty indicators are required in order to be a district in need of improvement. The group that didn't make the indicator was limited English proficient students in language arts. They did make the indicator in math. So that's what we talk about when we talk about the significance of this. There isn't a set number. They use a calculation and it's pretty complicated."

Mr. Andersen

Mr. Ostreicher – "But Mr. Andersen, that one group that didn't make it brought us down."

Mr. Ostreicher

Mr. Andersen – "Well, it resulted in our being declared

Mr. Andersen

a district in need of improvement. It's not that we don't have challenges in the other areas as well, but it's an indication that we face challenges in that particular area. There are other areas where we face challenges as well."

Mr. Ostreicher – "But I remember your presentation and if we had taken out that box, we would have passed. So what are we doing to correct that particular box? In other words, the squeaky wheel gets the grease as they say."

Mr. Ostreicher

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Mr. Andersen

Mr. Andersen – "Well I think one of the things Mr. Jacques was saying was that even the Federal Government is starting to take a look at that. It's the same in special education. It's not that there shouldn't be standards. Perhaps standards should not be the same for students with special needs or limited English. Perhaps those standards should be modified. They could still have tough standards, but if they are not modified, then Mr. Jacques has pretty much described the program. We give students intense instruction in English and in the subject matter. And we bring in experts, we visit the schools, we do inservice training for teachers and we've done a lot, yet we feel we could do more. We try to do whatever is cutting edge. We do a lot of research. I think Mr. Jacques is pretty well known throughout the state, but it's a huge, huge challenge. "

Mr. Jacques – "What we have specifically done and again to be honest with you, will it work. I don't know because how can you take a child one day enter them into a school and expect three months later to pass the test. What we have done...."

Mr. Inzelbuch – "Through the Chair. That example is not a typical case though. Is it Mr. Jacques? That a child comes one day and he's taking the test the next.

Mr. Jacques

Mr. Inzelbuch

Out of all the students, how many is that actually happening to?"

Mr. Jacques – "Four or five. Less than a year about 100 from July 1. So what we have done is we have normally you have to give one period of ESL for a bilingual class, we have put our teachers in there for two hours am and pm so we are giving them more than we are supposed to. We also have done a new program with the kindergarten and first graders where we are teaching them reading in Spanish to build up their language skills and then we'll transfer them to English hopefully before the third grade when the testing comes. I've spoken to the state about it. They say it's cutting edge, but they too realize the impossibilities."

Mr. Jacques

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Mr. Galdo – "Anyone else? Thank you Bob. Moving on."

Mr. Luick

Mr. Galdo

Mr. Luick – "I have one correction on the agenda. On page 3 Item I approval to enter into a Lease Purchase Agreement with Xerox, the annual cost should read 192,489 which includes one Xerox employee to be on site to run the print shop is subject to final review by the Finance Committee and the Board Attorney.

There is also a second correction on page 8, #2 should be effective 2007 or sooner, not 2006."

## MOTION TO APPROVE ENTIRE AGENDA

Mr. Ostreicher moved, seconded by Mr. Shain to approve the entire agenda.

Motion To Approve Entire Agenda

## **ROLL CALL:**

YES:

Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut,

Mrs. Miccio, Mr. Ostreicher, Mr. Shain,

Mr. Thomas, Mr. Galdo

Roll Call

NO: None ABSTAIN: None MOTION PASSED

# REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

Bd. Sec./Bus.
Items

- A. Approval of 2006-2007 Budget Transfers as of October 31, 2006.
- B. Payment of Food Service Bills in the amount of \$211,907.50.
- C. Payment of Latchkey Program bills in the amount of \$14,574.00.
- D. Approval of payroll for the periods ending December 2, 2006 in the amount of \$1,897,361.81.
- E. Approval of bill list for the month of December in the amount of \$6,111,968.27.

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Bus. Items Cont.

F. <u>Certification of No Overexpenditures</u>
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Mark Resnick,
Board Secretary, certify that as of October 31, 2006
no budgetary line item account has obligations and
payments (contracted orders) which in total exceed
the amount appropriated by the District Board of
Education pursuant to N.J.S.A.18A:22-8 and
18A:22-8.1, that the District financial accounts have
been reconciled and are in balance.

MARK RESNICK DECEMBER 20, 2006 BOARD SECRETARY DATE

## G. Board Resolution

Through the adoption of this resolution, we, the Lake-

wood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of October 31, 2006 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- H. Acceptance of the Treasurer's and Secretary Reports for October, 2006. The Treasurer of School Funds and the Board Secretary reports are in balance for the cash receipts and disbursements for the month of October, 2006.
- I. Approval to enter into a lease agreement with Xerox to purchase 22 new copier units and maintaining our current color unit at an annual cost of \$192,489 and which includes one Xerox employee to be on site to run the print shop subject to final review by the Finance Committee and the Board Attorney.
  - J. Acceptance of the following monetary donations:
    - § Michael Inzelbuch, Esq. to the Parent Resource Center Fund \$100
      - **\$** Karen Patrick Mackolin to the John F. Patrick Permanent Scholarship Fund \$100

12/20/06 Bus. Items

Cont.

- K. Approval to rescind and cancel board action of August 30, 2006, in which a contract was awarded to **Student Transportation of America**, **Lakewood**, **NJ**, in the amount of \$498,952.23 (Multi 0501 Renewal # 1), and award a replacement contract to **Student Transportation of America**, **Lakewood**, **NJ** in the amount of \$497,265.63 (Multi 0501 Renewal # 1) restructuring of route.
- L. Approval to rescind and cancel board action of June 28, 2006, in which a contract was awarded to **Student Transportation of America, Lakewood, NJ**, in the amount of

\$31,874.40 (Multi 3182 Renewal # 3), no replacement contract will be awarded at this time, as the route has been cancelled.

- M. Approval to rescind and cancel board action of August 30, 2006, in which a contract was awarded to **Student Transportation of America, Lakewood, NJ**, in the amount of \$9,600.00 (Multi 0603), no replacement contract will be awarded at this time, route was handed back.
- N. Approval to rescind and cancel board action of May 31, 2006, in which a contract was awarded to **Murphy Bus**Service, Middletown, NJ, in the amount of \$6,673.50

  (Multi 51, Renewal # 6), and award a replacement contract to **Murphy Bus Service, Middletown, NJ** in the amount of \$6,638.10 (Multi 51, Renewal # 6) calculation error.
- O. Approval to rescind and cancel board action of June 28, 2006, in which a contract was awarded to **Hartnett Transit Service, Barnegat, NJ,** in the amount of \$43,110.00 (Multi 47 Renewal # 2), no replacement contract will be awarded at this time, as routes were cancelled.
- P. Approval to rescind and cancel board action of November 29, 2006, in which a contract was awarded to **Farrell Transportation, Point Pleasant, NJ,** in the amount of \$55,590.00 (Multi 3138), and award a replacement contract in the amount of \$61,840.00 (Multi 3138), for the addition of an aide on **Route: SSPS2**.

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Bus. Items Cont.

Q. Approval to award a temporary contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$199.00 per diem for a total amount not to exceed \$12,537.00 (63 days) to transport Lakewood students to/from Tiny Tots Daycare, Lakewood for the 2006/2007 school year.

**Route: TT5D** 

Quotes were sought and received by:

Klarr Transport Service, Lakewood \$128.72 Murphy Bus Service, Middletown No Quote Negba Bus Service, Lakewood No Quote

R. Approval to award a temporary contract to **Klarr** 

**Transport Service, Lakewood, NJ** in the amount of \$155.00 per diem for a total amount not to exceed \$9,765.00 (63 days) to transport Lakewood students to/from Tiny Tots Daycare, Lakewood for the 2006/

2007 school year. Route: TT2A

Quotes were sought and received by:

Klarr Transport Service, Lakewood \$155.00 Murphy Bus Service, Middletown No Quote Negba Bus Service, Lakewood No Quote

S. Approval to award a temporary contract to **Klarr** 

Transport Service, Lakewood, NJ in the amount of

\$119.00 per diem for a total amount not to exceed

\$7,021.00 (59 days) to transport Lakewood students

from Lakewood High/Middle Schools, Lakewood for

the 2006/2007 school year. Route: LLA4

Quotes were sought and received by:

Klarr Transport Service, Lakewood \$119.00 Murphy Bus Service, Middletown No Quote Negba Bus Service, Lakewood No Quote

T. Approval to award a temporary contract to **Hartnett** 

**Transit Service, Barnegat, NJ** in the amount of \$188.00 per diem for a total amount not to exceed \$10,340.00 (55 days) to transport Lakewood students to/from Oak Street School, Lakewood for the 2006/2007 school year.

**Route: OWC5** 

Quotes were sought and received by:

Klarr Transport Service, Lakewood No Quote

Murphy Bus Service, Middletown No Quote

Hartmatt Transit Sarvice, Parmaget, NJ \$188.00

Hartnett Transit Service, Barnegat, NJ \$188.00 12/20/06

Bus. Items Cont.

U. Approval of second reading of revised Policy 5131 (Discipline/Student Conduct).

#### V. PUBLIC NOTICE:

- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for the **Alternate School Program (Grades 7-12)**. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).
- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for **Title I services**. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).
- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for the **Early Childhood Program** services. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).
- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for **Chapter 192 services**. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).
- **§** The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for **Chapter 193 services**. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members

of the Board, Lakewood Board of Education,

12/20/06 Bus.Items 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).

Cont.

- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for Chapter 226 services. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).
- The Board of Education is seeking input with regard to the Request for Proposals (RFP) for the upcoming 2007-2008 school year for **IDEIA services**. Input should be provided to Mrs. Cynthia Romano, Secretary to the Members of the Board, Lakewood Board of Education, 655 Princeton Avenue, Lakewood, NJ 08701. The Board of Education is desirous of continuing the use of third party vendor(s).

# REPORTS AND RECOMMENDATIONS OF THE SUPER-INTENDENT OF SCHOOLS

Supt. Items

#### A. SUPERINTENDENT'S ITEMS

- 1. Approval of the following out-of-district placements to comply with student's Individual Education Plan (IEP):
  - § 236 U at Tiny Tots requires a Paraprofessional Aide. Cost not to exceed \$8,000.00 for the 2006-2007 school year.
  - \$ 287 U to Coastal Learning from November 30, 2006 to June 30, 2007. Tuition not to exceed \$29,106.00.
  - \$ 287 U to Education Academy from December 8, 2006 to June 30, 2007 and the extended school year from July 5, 2007 to August 8, 2007. Tuition not to exceed \$22,090.00.

\$ 320 U to Tiny Tots for the period December 6, 2006 to June 30, 2007. Tuition not to exceed \$8,750.00.

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Supt.Items

Cont.

- § 321 U to Tiny Tots for the period December 6, 2006 to June 30, 2007. Tuition not to exceed \$8,750.00.
- \$ 323 U to Tiny Tots for the period December 11, 2006 to June 30, 2007. Tuition not to exceed \$8,750.00.
- § 325 U to SCHI for the period December 12, 2006 to June 30, 2007. Tuition not to exceed \$25,417.00.
- § 328 U to Tiny tots for the period December 6, 2006 to June 30, 2007. Tuition not to exceed \$8,750.00.
- 2. Approval of the following Home/Bedside Instruction to comply with physician' prescription or administrative hearing. Cost per hour is \$40.00 unless otherwise indicated.
  - § 314 U to be home schooled per physician's prescription during period of confinement.
  - § 315 U to be home schooled per physician's prescription until physician's release date.
  - § 316 U for bedside instruction as per physiccian's prescription for duration of hospitalization.
  - § 319 U bedside instruction as per physician's prescription effective November 28, 2006 to January 17, 2007.
  - § 321 U for 45 days of Home Instruction per administrative request.
  - § 322 U for Home Instruction pending Child Study Team evaluation.
  - § 324 U for Home Instruction per physician's prescription effective December 11, 2006 to January 16, 2007.
  - § 326 U for Home Instruction effective December 8, 2006 for duration of hospitalization.

§ 327 U for Home Instruction effective December 15, 2006 per administrative request.

§ 329 U for Home Instruction per administration request.

§ 330 U for bedside instruction per physician's prescription for the period December 12, 2006 to December 26, 2006.

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Supt. Items Cont.

- 3. Approval to advise the Ocean County Audio-Visual Aids Commission of our intention to end our contract with them. Membership details require an 18-month prior notice be given. This is an educational decision based upon the fact that technology has changed dramatically and the district no longer uses the video format supplied by the Commission.
  - 4. Approval of agreement between the Lakewood Board of Education and Taylor, Whalen and Hybbeneth to serve as labor relations consultants for the Lakewood Board of Education, effective February 1, 2007. Hourly rate not to exceed \$145.00.
    - 5. Approval of Board Resolution to apply for the FY2007 Early Childhood Program Aid Non-Abbott School District One-Year Operational Plan for the period September 1, 2007 to August 31, 2008 in the amount of \$4,232,532.00. (See Attachment A)

#### **INFORMATION:**

Fire Drill Report for the month of (Attachment B)

§ District Students Monthly Attendance Report

(Attachment C)

**§** Suspension Summary Sheet (Attachment D)

#### B. **PERSONNEL**

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

## 1. CERTIFICATED

# Certificated

a. Resignations

Resignations

- (1) SPIRA, Shira Devora Teacher of the Handicapped – OSS Effective: February 14, 2007
- (2) YAVENER, Brett
  Social Worker CST
  Effective: February 1, 2007
  (or sooner)

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Pers. Cont.

b. Retirements

Retirements

- (1) BROWN, Carol Home Economics – LHS Effective: July 1, 2007
  - (2) RENNER, Rosalyn
    Media Specialist OSS
    Effective: March 1, 2007
  - (3) WILLIAMS, Grace
    Elementary CAGS
    Effective: July 1, 2007
- c. Terminations N/A at this meeting
- d. Leaves of Absence

Leaves

- (1) SCHNEIDER, Stephanie Extended Family Leave Effective: January 3, 2007 Terminating: March 30, 2007
- e. Transfers N/A at this meeting
  - f. Appointments *Appts*.
    - (1) \*&\*\*COPPERTHWAITE, Torrie

Standard Certificate

Teacher of the Handicapped – CAGS

January 3, 2007 Effective: Terminating: June 30, 2007 MA30 - Step 6 -Salary:

\$47,931 (pro-rated)

(replacement for Tammie Weinick – resigned)

> \*&\*\*LYMAN-KEREKES, Kelly (2)

Certificate of Eligibility with Advanced

Standing – Pending Chemistry – HS

December 21, 2006 Effective:

Terminating: June 30, 2007 Salary: BA – Step 1 –

\$40,531 (pro-rated)

(replacement for Maria Sarti –

resigned)

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Pers. Cont. Appts.

(3) \*&\*\*MacKENZIE, Christine

Standard Certificate

Elementary – OSS

Effective: December 18, 2006

Terminating: June 30, 2007 Salary:

BA – Step 2 –

\$40,831 (pro-rated)

(replacement for Jill Dobrowansky – resigned)

\*&\*\*MOSKAL, Kristine (4)

**Standard Certificate** 

School Psychologist – PAS

Effective: March 1, 2007

(or sooner)

June 30, 2007 Terminating:

Salary: MA30 – Step 21 –

> \$66,859 (pro-rated) \$10,000 – critical position (pro-rated) \$ 1,079 – Psychologist

(pro-rated)

(replacement for Brett Yavener - resigned)

(5) \*&\*\*WEBB, Michael

Standard Certificate

Transitional Teacher – LMS

Effective: December 1, 2006 Terminating: June 30, 2007

Salary: BA - Step 2 -

\$40,831 (pro-rated)

(replacement for Michele Prachar –

resigned)

(6) \*&\*\*\*PHYSICIANS & CONSULTANTS

Effective: School Year 2006-2007

Bonaventure, Jack Michael \$40/hr.

**Home Instruction** 

Glenn, Ellen \$100/day

2 days a week for 15 weeks

(paid from Title 1 Prof. Dev. Reserve) 12/20/06

Pers. Cont. Appts.

BA

Tarlow, Bena \$60/hr therapy
Occupational Therapist \$200 evaluation

(7) \*&\*\*SUBSTITUTES/SUPPPLEMENTAL/NURSES

Effective: School Year 2006-2007 Salary: \$85 per day/\$100 per day

after 30 days

\$18 per hour supplemental \$150 per day for nurses

CERBO, Tamara BA

DECRESCENZO, Lisa 66 credits
DING, Cecelia BA

GORALSKI, Stefani 65 credits

KELSEY, Donna BS KEMERLE, Kathleen

MERMELSTEIN, Sabrina BA

PETERSEN, Maureen BA

RAYMOND, Mettria 101 credits RUBIN, Donna BS TESTA, Edward 64 credits

- g. Reappointments N/A at this meeting
- h. Salary Adjustments N/A at this meeting
- i. Stipends Stipends
  - (1) ATHLETIC POSITIONS Winter Coaches Effective: School Year 2006-2007

Last Name	First Name	Sport	<b>Position</b>	Group
Nappi	Paul	Wrestling	Asst. Coach	Volunteer
Ross	Thomas	B-ball/Girls	Asst. Coach	Volunteer

(2) DeBENEDETTO, Josephine

**Testing Coordinator** 

Effective: School Year 2006-2007

Salary: \$7,758 (10%)

(3) ROSCIANO-DiPIETRO, Michelle

Preschool Center Coordinator

Effective: School Year 2006-2007

Salary:

\$3,346

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Pers. Cont.

- j. Tuition Reimbursement N/A at this meeting
- k. Miscellaneous N/A at this meeting
- 2. NON-CERTIFICATED

Non-Certificated

a. Resignations

Resignations

(1) ARIAS, Melinda

Paraprofessional-OSS

Effective: January 1, 2007

(2) HORVATH, Rose

Administrative Secretary – Transportation Effective: December 15, 2006

b. Retirements Retirements

(1) PITTERS, Alicia

Paraprofessional - OSS

Effective: September 1, 2006

- c. Terminations N/A at this meeting
- d. Leaves of Absence N/A at this meeting
- e. Transfers N/A at this meeting
- f. Appointments

Appts.

(1) \*&\*\*KOSTULAKOS, Virginia

Secretary – PAS

Effective: January 3, 2007
Terminating: June 30, 2007
Salary: Step 10 - \$23,075

(pro-rated)

(replacement for Marie Berndt – resigned)

(2) \*&\*\*PEARCE, Kelly

Paraprofessional-HS

Effective: December 18, 2006

Terminating: June 30, 2007

Salary: 90 credits – Step 3 –

\$17,191 (pro-rated)

(replacement for Caleb Pitters –

retired)

12/20/06

Pers. Cont. Appts.

(3) \*&\*\*RESNICK, Lauren

Paraprofessional – OSS

Effective: December 15, 2006

Terminating: June 30, 2007

Salary: 90 credits – Step 9 –

\$18,094 (pro-rated)

(replacement for Josephine Viglietta –

retired)

(4) \*&\*\*\*LUNCH ROOM MONITORS

Effective: School Year 2006-2007

Salary: \$10 per hour

Brown, Reina - SSS Ramos, Benito - OSS

- g. Reappointments N/A at this meeting
- h. Salary Adjustments

Salary Adj.

(1) ELEFANT, Shira

Paraprofessional

From: 0 credits – Step 1 = \$14,752 To: 30 credits – Step 1 - \$16,155 Effective: October 19, 2006

- i. Stipends N/A at this meeting
- j. Tuition Reimbursements N/A at this meeting
- k. Miscellaneous *Misc.* 
  - (1) PITTERS, Caleb J. Sick & Personal

Sick & Personal = 13  $13 \div \frac{1}{2}$  = 6.5  $$18,147 \div 183$  = \$99.16  $$99.16 \times 6.5$  = \$644.54

\* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

12/20/06

\*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the

County of Ocean on an emergent basis.

\*\*\* This position does not include the following:

Medical CoveragePersonal DaysDental CoverageProfessional DaysPrescriptionsVacation Days

Optical Coverage Sick Days

Reimbursement for Credits

## **COMMITTEE REPORTS**

Com.
Reports

Mr. Thomas – "Buildings and Grounds met on Friday, December 8 with a couple of issues. We talked about the new high school roof which is just about completely done. They had a few drain spouts to be installed. But there was also quite a discussion about the Middle School roof which also looked like it was in need of some possible repair. And in the near future we will be making a presentation to the community and to the Board at large in reference to that project. There are just a few other things going on that were being handled very well and there are really no other major projects going on at this time."

Mr. Galdo – "I thank you for being on top of it. Yes, there is a lot going on here and a lot of it was done well and contrary to what people think, we are not selling the high school. Not after putting in 3.6 million dollars into a roof."

Mr. Ostreicher – "The Negotiation Committee met and began the process of negotiations with the contract of the LEA. Also the Finance Committee met a few times and we intend on meeting again before the end of the year regarding the contract with the Xerox people. We just have to iron out a few details and hopefully that will work out for the benefit of the district."

OLD BUSINESS Old Bus.

There was none this meeting.

NEW BUSINESS

New Bus.

There was none this meeting.

12/20/06

## **GOOD & WELFARE**

Good & Welfare

Mr. Ostreicher – "I would just like to echo what you said Mr. President regarding our beloved late Mr. Bellinger. He put in a lot of hours and hard work and it was well deserved to present the award tonight and we miss him very dearly."

Mr. Ostreicher

Mr. Thomas – "I just have one thing. It's personal. My daughter is a freshman at Rutgers and was recently named to the Dean's list. She is a graduate of Lakewood High School. She has a very tough caseload and I give a lot of credit to her foundation and she says that she would have not done it if not for Mrs. Bryce. So she is truly greatful for everything that she learned here so it's awesome when they come home with those stories."

Mr. Thomas

Mr. Galdo – "There was one other item where we should give a round of applause. The father of the bride over here. Abe Ostreicher's daughter got married last week. We have come through a very interesting six months of a school year. We have been accused of everything under the sun. Of not knowing how we manage our books, but we do manage our books. This is the first school board that took decisive action in the last five days. Moved two people out, brought in a whole new team and now we are in the process of bringing Systems 3000 computer system on line for accounting. We are in the process of bringing in a new Xerox system on line. We have a great Business Manager, Assistant Business Manager, an Interim Assistant Business Manager. We turned around Title I this year. We have been accused wrongly in this school district. I must say I'm very proud of what this board has done and you must remember folks, that we do not receive pay for this. We may be elected, but we get a ham sandwich once a week. I'm sorry, I knew that would wake you up. Anyway, I wish you all well for the holidays and I will tell you this, our January meeting will be back at the high school. We will be moving back into the Commons for January and thereon. Thank you very much. Much good holiday season and all of that."

Mr. Galdo

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Mr. Luick – "I'd just like to wish everyone a happy, healthy and safe holiday season."

Mr. Luick

# **ADJOURNMENT**

Adjournment

Mr. Shain moved, seconded by Mr. Gonter to adjourn the meeting.

ROLL CALL: Roll Call

**YES:** Mr. Gonter, Mrs. Gonzalez,

Mr. Grunhut, Mrs. Miccio, Mr. Ostreicher, Mr. Shain, Mr. Thomas, Mr. Galdo

NO: None ABSTAIN: None MOTION PASSED

Mr. Galdo adjourned the meeting at 8:15 p.m.

Mtg. Adj.

Respectfully submitted,

ERNEST TURNER
INTERIM ASSISTANT
BUSINESS ADMINISTRATOR/
BOARD SECRETARY

12/20/06

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